	Sanjay Ghodawat University, Kolhapur Established under section 2(f) of UGC Act 1956 Sanjay Ghodawat University Act XL of 2017 of Govt. of Maharashtra	2019-20 EXM/P/09/01

Year and Program:2019-20	**School of Commerce and Management**	**Department of Management**
Course Code: MBC HR 307	**Course Title: Training and Development**	**Semester : V**
Day and Date: Wednesday 09.12.2020	**End Semester Examination**	**Time:2 hour** **Max Marks: 50**

Instructions: 1. Assume suitable data wherever necessary
2. Figures to the right indicate full marks.

		Marks	**CO's (Blooms level)**
Q.1	**Attempt any two**		
a)	Explain The Purpose of Training and Development for Organization?	09	CO1(L1)
b)	Elaborate the Training Need Assessment and Explain Methods of Learning?	09	CO2(L2)
c)	What is Career Management and Explain Different Approaches used in Career Management?	09	CO6(L3)
Q.2	**Attempt any two**		
a)	Elaborate about Off The job Training Method?	08	CO5(L1)
b)	Explain the Difference between Training and Development?	08	CO3(L2)
c)	What is The Role of HR in Career Management of Employees?	08	CO6(L3)
Q.3	**Attempt any two**		
a)	Explain the Development of Competency Based Training Programme?	08	CO4(L5)
b)	Elaborate Job Evaluation Methods and Technique?	08	CO3(L2)
c)	List Down Five on the job Training Methods and Explain?	08	CO5(L1)